320-685-3024



How to Apply at Kraemer Trucking & Excavating, Inc.

To apply, simply choose the option that fits your needs

Save file to your computer and e-mail

 Click the "disk" icon on the menu bar or select "File" and "Save as" to save the form to your computer. Browse to the file saved on your computer and double click to open -- this will open Acrobat Reader. Should you not have this free Adobe software, it can be downloaded at http://get.adobe.com/reader/ Fill in the form, save, open your e-mail program, create a new e-mail, attach saved pdf file and send to HR@kraemer-inc.com

Apply using the "Submit Form via E-Mail" button

2. Upon completing the employment application, click the "Click Here to Submit Form via E-Mail" (found on page 1 or page 3). You will be asked if you are using an established email client on your computer or if using an on-line service (ex: Hotmail, Gmail, etc.). Choose the answer based on your needs and click "okay".

Apply by mailing or delivering application

2. Upon completing the employment application, move your mouse to the bottom right corner. A pop up window will appear. Click the "print" icon. A pop-up window will open. Choose the printer and click print.

If delivering in person:

Kraemer Trucking & Excavating, Inc. 16905 County Road 158 Cold Spring, MN 56320

If mailing:

Kraemer Trucking & Excavating, Inc. P.O. Box 434 Cold Spring, MN 56320

Please Note:

If using an Apple computer, please use FireFox or Internet Explorer as Google Chrome has issues with PDF forms.

Forms do not support mobile devices (Smart Phones, iPads, etc.). For best results, laptops or desktop computers are encouraged.

320-685-3024



Application for Employment Equal Opportunity Employer

Personal Information		Date				
Last Name	First Name	Middle Initial	Date of Birth (DOT Drivers Only)			
Street Address	City	State	Zip			
Phone Number	Alternate Phone Number	Social Security Nun	nber			
Email Address	Referred By					
Education	Number of years completed	Did you Graduate?	Subjects Studied/Degree earned			
		🗆 Yes 🗆 No				
Elementary School		🗆 Yes 🗆 No				
High School		🗆 Yes 🗆 No				
Trade School/College						
Subjects of specialty						

Activities other than religious (civic, athletic, etc.)

Employment Desired

		\$
Position	Date you can start	Salary Desired
Are you available to work (<i>check all that applies</i>)	🗆 Evenings 🗆 Overtime 🗆 Overnight 🗆 O	Out of Town
If no to any checked above please list times NOT available		
Have you ever applied at Kraemer Trucking and Excavating, Ir	ac. before? □ Yes □ No If so, When?	
Have you ever worked at Kraemer Trucking and Excavating, In	ic. before? □ Yes □ No If so, When?	
If hire, can you provide proof you are eligible to work in the U.	S.A.? 🗆 Yes 🗆 No	
Employment History (Last 10 years of emp	ployment)	
	to	
Employer	Dates	
A 1 1	0	
Address	Supervisor	
City/State	Phone	
May we contact this employer? \Box Yes \Box No		\$
Were you subject to the Federal Motor Carrier Safety Regulation	on during this period? \Box Yes	No Last Pay Rate
Were you subject to 49 CFR part 40 controlled substance and	Alcohol Testing During this period? □ Yes	s 🗆 No

Reason for Leaving



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	Were you subject to 49 CFR part 40 controlled su	ibstance and Alcoh	10l Testing During this period? □ Yes □ No	
If above past employment history does NOT cover the past 10 years, please complete here.	6			
	If above past employment	history does NOT o	cover the past 10 years, please complete here	ð.
	I			



COLD SPRING, MN

Driver's License (List all licenses held within the past 3 years)

Driver's License Number	State	Expiration Date	Endorse	ements:	🗆 Tan	ker 🗆 H	łazMat	□	Other
Driver's License Number	State	Expiration Date	Class:	□ A	□ B	□ C	\square D	□	Other
Driver's License Number	State	Expiration Date	1						

Do you have a current CDL?
□ Yes
□ No

Do you have a current DOT Health Card? DYes Do No

Would you submit to drug/alcohol testing as mandate under 49 C.F.R. Part 382?
_ Yes _ No

Vehicle/Equipment Experience

Types of Vehicle(s) Driven	Approx Mileage Driven	Types of Equipment Operated	Approx. Hours of Use

Accidents (If none, write NONE)

Date	Describe	State	Fatalites/Injuries
Date	Describe	State	Fatalites/Injuries
Date	Describe	State	Fatalites/Injuries

Traffic Violations/Convictions (Last 3 years, if non, write NONE)

Date	Violation	State	Commercial Vehicle □ Yes □ No
Date	Violation	State	Commercial Vehicle □ Yes □ No
Date	Violation	State	Commercial Vehicle □ Yes □ No

References (Offer 3 people not related to you whom you have known for a least 1 year)

Name	Address	Business	Phone Number	Yrs Aquainted
Name	Address	Business	Phone Number	Yrs Aquainted
Name	Address	Business	Phone Number	Yrs Aquainted
In case of emergence	y, notify			
	Name		Phone Number	

I authorized investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for dismissal. Further, I understand if hired, Kraemer Trucking and Excavating is a Employment-At-Will company and I agree that my employment is not based on a contract of employment, whether express or implied, and I am an At-Will Employee. That my employment and compensation can be terminated with or without cause and with or without advance notice at any time by either Kraemer Trucking and Excavating or myself. That any employment rules, policies, benefits, or other statements, whether oral or written, express or implied, made by KTE or by its representatives ARE NOT intended to be, nor are they to be interpreted as contracts of employment between KTE and me. That no person or representative of KTE who has the authority to negotiate, offer or agree to an employment contract has negotiated offered or agree to a contract of employment with me.